

WAC 110-145-1490 What are the preservice training requirements for staff, interns, and volunteers who directly care for children?

(1) Prior to having unsupervised access to children, staff, interns, and volunteers must have a minimum of 16 hours of preservice training, including policies and procedures, job responsibilities and facility administration.

(2) The requirement in subsection (1) of this section is in addition to required first aid and cardiopulmonary training (CPR) in WAC 110-145-1500 and required bloodborne pathogen training in WAC 110-145-1505.

(3) Preservice training must be relevant to the type of children and families and the program services you provide. Preservice training may include, but is not limited to:

(a) Child abuse and neglect identification and reporting requirements;

(b) Incident reporting;

(c) Accessing community resources;

(d) Client confidentiality;

(e) Family dynamics and family intervention techniques;

(f) Licensing regulations specific to your facility;

(g) Child development;

(h) Grief and loss;

(i) Cultural needs of children in care;

(j) Sexually exploited youth;

(k) Behavior management and crisis intervention techniques;

(l) Conflict resolution or problem-solving skills;

(m) Substance abuse;

(n) Sexually aggressive and physically aggressive and assaultive training;

(o) Effects of trauma on children;

(p) Youth supervision requirements;

(q) Fire safety and emergency planning; and

(r) Foundational LGBTQIA+ culture.

(4) Newly hired staff, interns, and volunteers must work shifts with fully trained staff until they have completed all preservice training requirements under this section.

[Statutory Authority: RCW 74.15.030. WSR 22-11-091, § 110-145-1490, filed 5/18/22, effective 6/18/22. WSR 18-14-078, recodified as § 110-145-1490, filed 6/29/18, effective 7/1/18. Statutory Authority: Chapters 13.34 and 74.13 RCW, RCW 74.15.030(2), 74.15.311(2), 74.13.032, 13.04.011, 74.13.020, 13.34.030, 74.13.031, 13.34.145, 74.15.311, 74.15.030, and 2013 c 105. WSR 15-01-069, § 388-145-1490, filed 12/11/14, effective 1/11/15.]